

Materiality analysis

Chapter	Material topics	GRI Oil and Gas Sector 2021 Standard likely material topics
Strategy – strong focus on sustainability	Strategic focus on sustainability	11.2 Climate adaptation, resilience, and transition
Responsible management	Transparency and compliance	11.14 Economic impacts 11.19 Anti-competitive behavior 11.20 Anti-corruption 11.21 Payments to governments
	Sustainable procurement	
	Local communities	11.15 Local communities
Safe facilities and work processes	Security of supply	
	Secure and resilient facilities	11.8 Asset integrity and critical incident management
	Occupational health and safety	11.9 Occupational health and safety
Sustainable energy solutions	Sustainable energy solutions	11.2 Climate adaptation, resilience, and transition
Climate and environmental protection	Climate protection	11.1 GHG emissions 11.3 Air emissions
	Environmental protection	11.4 Biodiversity 11.5 Waste 11.6 Water and effluents
Responsible employer	Responsible employer	11.10 Employment practices 11.11 Non-discrimination and equal opportunity