

Disclosures: Occupational health and safety

Disclosures include all employees.

RAG Austria AG		2022			2021			2020		
Disclosures	Basis	Own employees	Contractors' employees	Total	Own employees	Contractors' employees	Total	Own employees	Contractors' employees	Total
Work-related fatalities	Number	0	0	0	0	0	0	0	0	0
Work-related fatalities	per million hours worked	0	0	0	0	0	0	0	0	0
High-consequence work-related injury	Number	0	2	2	0	1	1	0	0	0
High-consequence work-related injury rate	per million hours worked	0	6.15	6.15	0	3.10	3,12	0	0	0
Total accidents (TRI)	Number	0	6	6	0	2	2	0	2	2
Total recordable injury frequency (TRIF)	per million hours worked	0	18.75	18.75	0	6.3	6.3	0.00	6.29	2.86
Near misses (BU)	Number	26	19	45	12	5	17	32	5	37
Lost workdays	Number	0	162	162	0	270	270	0	62	62
Hours worked	Number	375,000	325,000	700,000	378,000	322,000	700,000	382,000	318,000	700,000
Lost time incidents (LTIs)*	Number	0	6	6	0	1	1	0	2	2
Lost time incident frequency (LTIF)**	per million hours worked	0	18.75	8.57	0	3.1	1.43	0,00	6.29	2.86
Severity of injury	Lost workdays/LTI	0	27	27	0	270	270	0,00	31.00	31.00

* The standard for recording incidents is defined in the HSE management system. An LTI is already counted at RAG from the first lost workday. If an incident occurs in 2022, the recovery period is still ongoing. The days in 2022 are given in this report, the further duration will be considered in the next report.

** LTIF: Lost time injury frequency

In 2021, a contractor seriously injured his leg when a trench collapsed; the stability of the soil had been misjudged and the soil had been weakened by heavy rain. In 2022, a RED employee sustained a very serious injury to his finger with tubing pliers. In both cases, appropriate accident analyses were carried out and technical measures were discussed in order to prevent similar serious incidents.