

Goals	Measures	Status	Target year
-------	----------	--------	-------------

Climate and environmental protection

Climate protection

Ongoing reductions in emissions	Deployment of electric vehicles at suitable locations and on suitable routes (shorter distances)	●	2023/24
Reducing indirect CO ₂ emissions at RAG's own plants to close to 0 by 2022 (aqua certificates)	Purchase of third-party green electricity: 7Fields and own storage	●	2022
>25 % share of energy use accounted for by renewables by 2025	Increasing own supply of CO ₂ -neutral energy by 2025 through the construction of solar energy sites on existing RAG mining sites (partly also through the conversion of well sites into photovoltaic solar energy sites)	●	2025
	Evaluation of further measures in all areas of the company	●	2025
Reduction of methane emissions attributable to technical reasons through the use of innovative technologies – 50 % reduction by 2025	The main focus is on avoidance at the company's own facilities through optimal planning of maintenance and consolidation of assessments	●	2025
	Additional construction measures designed to reduce emissions	●	2025

Environmental protection

Raising awareness of environmental protection	Raising employees' awareness of sustainability issues during the annual field office meetings	●	2021/22
Nature conservation	Sensitive project planning and decision-making in the light of environmental analyses	●	2023 f.
Careful consideration of flora and fauna in our projects and at our locations	Regular consultation and collaboration with the BOKU, environment agency, hunters and local authorities	●	2023 f.
Proper disposal and waste avoidance	Regular exchange between operation and waste management officers on waste avoidance, waste disposal and recycling	●	2023 f.
Ensuring/improving the proper handling of waste	Implementation of targeted measures to raise awareness, and introduction/provision of tools to improve documentation	●	2023 f.
Ongoing reductions in waste	Optimisation of project and work processes to reduce waste quantities and use of materials	●	2023 f.
Process optimisation for processing waste-related data	Adjustment of billing procedures for construction projects through separate invoicing	●	2023 f.
Targeted and economical use of non-renewable resources, reuse of equipment, giving preference to renewable alternatives, and circular economy	Digitale Konferenzen und Besprechungen beibehalten	●	2021/22
	Continuation of digital conferences and meetings	●	2021/22
	Establishment of a continuous improvement process for energy-saving measures	●	2021/22
More efficient use of water	Improve data collection to help define measures following more in-depth analysis	●	2023 f.

● New | ● Completed: measures initiated have been brought to completion | Ongoing: measures are implemented regularly | Ongoing: measures will be continued in subsequent years
 ● Postponed | Partially implemented | Not implemented/on hold